

**NAF PAY SYSTEM****PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 2001, are as follows: Average increases of 13 cents (1.9 percent) for Level 1 and 18 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	290	6.91	9.17	5.25
CASHIER-CHECKER	374	5.77	8.50	5.15
OFFICE CASHIER	21	9.29	10.23	7.25
TELLER	103	9.02	12.30	8.54
ACCOUNTING CLERK	15	8.71	13.84	6.00
RECREATION ATTENDANT	9	6.46	8.25	5.15
DESK CLERK	123	6.25	10.00	5.15
<b>NF - 2</b>				
PAYROLL CLERK	7	7.75	12.94	5.46
SECRETARY	24	9.75	12.57	6.50
DATA ENTRY SPECIALIST	10	8.81	11.75	6.00
ACCOUNTING TECHNICIAN	41	8.68	11.25	6.00

**WAGE AREA : #150 Guam**  
**ORDER DATE: September 10, 2001**  
**SURVEY : #016/016-27**